



COALITION OF LA CITY UNIONS

AFSCME LA City Local Unions

- 164 – CRA Basic Unit
- 585 – CRA Professional Unit
- 741 – LA City Part Time Recreation Unit
- 901 – Recreation and Parks Prof. Unit
- 1890 – CRA Management Assn.
- 2006 – LA City Prof. Medical Employees
- 2204 – CRA Supervisory Unit
- 2626 – Librarians' Guild,
Supervisory and Rank & File
- 3090 – LA City Clerical and
Support Services Employees
- 3672 – Executive Administrative Assistants

International Union of Operating Engineers Local 501

Laborers' Local 777

LA/Orange Counties Building & Construction Trades Council

Service Employees International Union Local 721

- LAPMA – LA Prof. Managers' Assn.
- LACAA – LA City Attorneys' Assn.

Teamsters Local 911

February 10, 2010

Hon. Members of the City Council
City of Los Angeles
200 N. Spring St.
Los Angeles, CA 90012

Dear Councilmembers:

In September of 2009 the Coalition of L.A. City Unions together with the City Administrative Officer and the City Council successfully answered the call to address the fiscal crisis faced by the City of Los Angeles. The September 2009 Letter of Agreement (hereafter the "Agreement") we crafted provided \$78 million in savings to address the current year revenue short-fall, and addressed the City's structural deficit by removing 2,400 people from the City's payroll. The Agreement, however, did not end there. As you know, the comprehensive Agreement provided additional tools intended to generate revenue and realize additional savings to the City.

By way of example, the Agreement contemplated that the City's Special Funds and Proprietary Departments would work proactively to generate savings to be utilized, "to the greatest extent possible, to offset the shortfall in the General Fund" (See Agreement pg. 6 Special Fund Proprietary Savings). In fact, the terms of the Agreement specifically impose upon the City and its Special Funds/Proprietary Departments an affirmative duty to take the step(s) necessary for City departments "to perform duties performed by outside contractors" (See Agreement pg. 6 Special Fund Proprietary Savings)¹.

Furthermore, the Agreement made clear that the City would use its best efforts to "fill vacancies in Special Fund and Proprietary Departments by transfer or promotion from within the City workforce."²

¹ This provision of the Agreement is commonly referred to as the "Contracting In" provision.

² This provision of the Agreement is commonly referred to as the "Transfer" provision.



Cheryl Parisi, Chair

AFSCME District Council 36 | 514 Shatto Place, 3rd Floor Los Angeles, CA 90020 | (213) 487 - 9887

In order to ensure these savings were realized, the Agreement called for the CAO to provide "the Mayor and Council by mid-year on the status of implementation of this provision" (See Agreement pg. 6 Special Fund Proprietary Savings). The Coalition, hereby, requests a full update and report be brought forth by the CAO. Consistent with the Agreement, the reports must address all step(s) taken to date towards implementing the Special Fund/Proprietary Department Contracting In and Transfer provisions. We ask that there be an accounting of savings generated in Proprietary Departments through the Agreement, including but not limited to COLA deferral.

Finally, consistent with the Agreement, and in the spirit of Mutual Gains, the Coalition recently met with the CAO and his staff to review revenue generating ideas. While we remain open to other revenue generating and cost saving proposals, the following is a listing of ideas(s) we agreed must be pursued:

- Ask Contractors to cut costs by 20%. The request should be made of all commodities and personal services.
- Worker's Comp claims to be handled by City staff instead of a contractor (suggested by UFLAC).
- Proprietary Departments must be required to contract with City departments for City services (e.g. tree trimming, street services, paving, etc), contract inspection work, and trenching.
- Establish a Debt Collection Task Force and staff-up internal City debt collection efforts.
- Debt Collection efforts should incorporate immediate action including Liens on Debtor assets, and the appropriate bundling and selling of debt that is deemed too difficult to collect.
- Request City's health care providers to recalculate the City's cost of health care services, factoring in impact from ERIP (change in workforce demographics, etc.).
- Pursue a Rental Car Tax.
- City must coordinate State lobbying efforts with labor lobbyists in Sacramento (CLA identified two current opportunities: Satellite Tax and monument fee).
- Encourage LACERS to adopt sound smoothing policies and any other appropriate financial mechanisms, going as far as prudent and possible to reduce the City's short-term pension obligations (including ensuring that reported 5150 corridor adjustments previously reported have been implemented).
- Quimby Funds: Pursue state legislation or action to expand the use of Quimby funds to include the support and upkeep of City parks.
- Work with City Attorney to add the availability of an administrative citation to all enforcement operations.

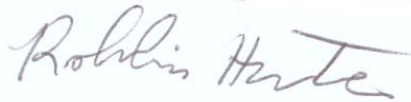
- Develop a strategic plan to civilianize the LAPD and most efficiently put officers onto the street.
- Impose Surcharge on homeowners for Fire Services. (CD 13 asked CLA to prepare a Council Resolution and to include the matter in the State Legislative Program).
- Pursue contracts to provide services and asphalt to the County and other municipalities.
- Expand Workers Compensation "carve out" program throughout City units. Expand Safety Programs to prevent work injuries to prevent claims in the first place. Uses an ombudsperson. CLA to check with Angie Chang for details.
- Utilize DWP's "doggie database" to assist with implementing Animal License Task Force recommendations.
- Explore potential for using detention officers or GSD Special Officers to transport prisoners in the custody of LAPD.

The list of ideas is not intended to be an exhaustive list but merely a catalyst to cost savings and revenue generation. We remain committed to working with City to ensure that services are protected and provided in the manner that best serves the people of Los Angeles.

In solidarity,



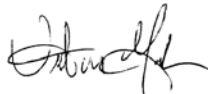
Cheryl Parisi
AFSCME Council 36



Robbie Hunter
Los Angeles County Building &
Construction Trades Council



Julie Butcher
SEIU Local 721



Victor Gordo
LIUNA, Local 777



Carlos Rubio
Teamsters, Local 911



Lance Bedolla
Operating Engineers, Local 501

cc: Hon. Mayor Antonio Villaraigosa
City Administrative Officer