



# COALITION OF LA CITY UNIONS

## AFSCME LA City Local Unions

- 164 – CRA Basic Unit
- 585 – CRA Professional Unit
- 741 – LA City Part Time Recreation Unit
- 901 – Recreation and Parks Prof. Unit
- 1890 – CRA Management Assn.
- 2006 – LA City Prof. Medical Employees
- 2204 – CRA Supervisory Unit
- 2626 – Librarians' Guild, Supervisory and Rank & File
- 3090 – LA City Clerical and Support Services Employees
- 3672 – Executive Administrative Assistants

## International Union of Operating Engineers Local 501

## Laborers' Local 777

## LA/Orange Counties Building & Construction Trades Council

## Service Employees International Union Local 721

- LAPMA – LA Prof. Managers' Assn.
- LACAA – LA City Attorneys' Assn.

## Teamsters Local 911

**LA Works  
Because  
We Do!**

July 6, 2009

Dear Brothers and Sisters,

City workers have always led during times of crisis. We've done it yet again, with the tentative agreement now before you.

Members of our Coalition can be very proud of the way we've risen to meet the extraordinary challenge this budget crisis presented, by working together with the City to find the best possible solution. The plan we have won will prevent layoffs and furloughs and extend our contracts by two years to lock them in while the economy has a chance to recover.

The agreement provides strong, real-world protections, ensuring that Coalition union members will not be disadvantaged for stepping up and doing the right thing. If new money comes to the City, we will gain our share of it in wages and/or benefits. And if other unions bargain increases that exceed ours, we will return to the table to address those gaps.

While the agreement takes no steps backward, it does call for sacrifice that we would not consider in normal economic times. But it will allow each of us in the worksite to look our brothers and sisters in the eye and know that they won't have to struggle against a 10% pay cut or find themselves on the unemployment lines while trying to support their families.

This agreement enables each of us to continue to serve Angelenos knowing that we've done our part to keep the City strong for the long-term, for our futures, our co-workers' futures, and for the future of the City as a whole.

We have arrived at a "big city" solution that will help Los Angeles rebound from the economic downturn by allowing people to choose a decent retirement rather than laying off workers and increasing unemployment. It will keep Los Angeles working as we preserve the essential services we provide.

You won this agreement. Over eighteen months ago Coalition members packed City Hall and pushed for early retirements and workers' ideas over layoffs. We met with City leadership and began to fashion remedies. In recent months, as the budget crisis escalated to a record \$530 million deficit, the City threatened up to 7,000 layoffs and moved to implement unilateral mandatory furloughs amounting to a ten percent pay cut in services and wages.

So we took to the streets for a Better Way for LA. We rallied, packed the Council chambers, hounded the Mayor wherever he went – including his home – and marched on City Hall. We raised our voices loud and clear calling for a Better Way and city officials heard us. That's why we have the chance now to approve this plan.

We, the members of your bargaining teams in the Coalition, unanimously recommend this agreement—the product of everyone's hard work—for your support and ratification. We have much to be proud of looking back, and because of our strong advocacy as a Coalition, looking forward.

# Your Bargaining Teams Recommend a "Yes" Vote

## AFSCME Council 36

### Local 741 - Rec Assistants

**Judy West** - President  
**Pamela Garcia**  
**Novell Thompson**

### Local 901 - Rec Professionals

**Homer Post** - President  
**Dahna Hall**  
**Rosalynn D. Brown**  
**Larry Mellon**  
**Eric Calhoun**  
**Clarence Palmer**

### Local 2006 - Professional Medical

**Ellen Goudlock** - President  
**Rosa Williams** - Medical Services  
**Susan Conner** - Police Psyc  
**Sheila Robitaille** - 77th St

### Local 2626 - Librarians' Guild

**Roy Stone** - President  
**Verdel Flores** - Vice President  
*Supervisory*  
**Albert Johnson**  
**Laura Dwan**  
*Rank & File*  
**Shirley Matulich**  
**Ardem Tajerican**

### Local 3090

**Alice Goff** - President  
**Jeanette Argentin** - Harbor  
**Adriane Buchanan** - DOBS  
**Yolanda Estrada** - City Attorney  
**Carmen Hayes** - DOBS  
**Sheila Hurrel** - LAWA  
**Sheryl Moore** - Public Works  
**Kathy Peters** - Rec & Parks  
**Betty Potter** (alternate) - Library  
**Gloria Unterburger** - LAPD  
**Myra Vines** - Planning

### Local 3672

**Debbie Kindred** - President  
**Angie Roman** - LAPD  
**Diana Williams** - Board  
of Public Works

## Teamsters Local 911

**Doris Weston**  
**Joann Whiteside**  
**Alma Mendoza**

## Building Trades

**Luis Arida** - IBEW Local 11  
**Larry Bickett** - LADOT  
**Jose Esparza** - IBEW Local 11  
**Tony Gazzaniga** - Elevator  
Const Local 18  
**Ana Hanson** - Painters District  
Council 36  
**Jeff Higman** - Cement Masons  
Local 500  
**Bob Holland** - GSD  
**Fred Larkin** - UA Steamfitters  
Local 250  
**Doug Marion** - UA Plumbers  
Local 78  
**Luther Medina** - Sheet Metal  
Workers Local 105  
**Raul Melendez** - Roofers Local 36  
**Andres Perez** - GSD  
**James Richmond** - Carpenters  
Local 409  
**Rick Rogers** - IBEW Local 45  
**Val Sosa** - BSL  
**Bryan Stedman** - ITA  
**Basharat Syed** - ITA  
**Claude N. Terrell** - Sanitation  
**Jeff Thoosell** - GSD  
**Brad Torres** - Rec and Parks  
**Tom Weslhy** - LACC

## Laborers' Local 777

**David Bunjac** - GSD  
**Dale Melson** - LAWA  
**R.C. Smith** - DOT  
**Gerald Anderson** - DOT  
**David Yuen** - LAPD  
**Keith Kramer** - Animal Services  
**Kelly Byrne** - GSD

## Operating Engineers Local 501

**William Bell** - Tillman Plant  
**Wes Stoddard** - Terminal Island Plant  
**Eliazar De La Cruz** - Civic Ctr Plant  
**Dan Holzhauer** - Hyperion Plant  
**Arthur Duarte** - Hyperion Plant  
**Donald Ris** - LAX CTL Plant  
**Gilbert Vasquez** - Equipment  
Repair Shop

## SEIU Local 721

**Khalid Abd-Rahman** - GSD  
**James Adams** - Sanitation,  
WLA Refuse  
**Myron Cotton** - GSD  
**John Buckley** - Sanitation,  
WW Collection  
**Andres Morales** - Sanitation,  
N Central Refuse  
**Sandy Canister** - Fire Dept  
**Jennifer Chatfield** - Zoo  
**Efren Corral** - Sanitation,  
E Valley Refuse  
**Tim Butcher** - Street Services  
**Lance Delaney** - Rec & Parks  
**Rafael Garcia** - GSD Fleet Services  
**Karen Heard** - LAWA  
**Brian Hollenbaugh** - LAPD  
**Paul Irving** - Harbor  
**Dave Lara** - LADBS  
**Luis Trinidad** - LAPD  
**Shaun Mccorry-Phillips** - DOT  
**Charley Mims** - Chief Const Insp  
**Ron Muller** - Street Services  
**Patricia Perry** - DOT  
**Ramon Orona** - Harbor  
**Andrew Ortiz** - Rec & Parks  
**Nancy Page** - Animal Services  
**Ron Gallegos** - GSD Fleet Services  
**Bobby Perry** - Sanitation, WW  
Collection  
**Alan Peshek** - GSD, Mate Mgmt  
**William Pryor** - GSD, Ops  
**Artemio Resulto** - LAPD  
**Ray Rice** - GSD Fleet Services  
**Julio Rodriguez** - Sanitation,  
South Refuse  
**James Ross** - GSD Fleet Services  
**Myndah Lee Jennings** - DOT  
**Reginald Byron Jones-Sawyer**  
- LAWA, Ontario  
**Bob Schoonover** - GSD Fleet  
Services  
**Donald Sherman** - DOT  
**Linda Stone** - LAWA, Ontario  
**Art Sweatman** - Street Services,  
Urban Forestry  
**James Westmoreland** - LAWA  
**Simboa Wright** - Sanitation,  
WW Collection  
**Erich Brown** - LAWA